

## **Public Library Generalist Social Worker**

The East Providence Public Library is pleased to announce the addition of a temporary social worker role. This new, part-time position will pay \$33/hour at 12 hours/week. This is a 1099/independent contractor position with no benefits. As currently funded, the position is expected to start in June 2023 and finish in September 2023.

The role will have two main strands. First, the social worker will provide generalist social work strategies to library patrons, primarily serving those from other countries and language backgrounds. Second, the chosen candidate will assist the library in working towards a long-term, more viable social worker position.

## **General Social Work**

Under the supervision of the Adult Language Learning (ALL) Coordinator at Weaver Library, the Generalist Social Worker will be someone who can both assess the community's needs and respond to them with cultural competence. Ideally, this candidate will be able to use a trauma-informed lens to navigate both mental health needs and potential barriers to receiving services. As such, the candidate may need to keep appropriate records for supporting individuals and potential need for follow-up care. They will participate in a supportive role in library programs as appropriate for learning more about patron needs as well as relationship development. They will connect community members to health and social services, assist in filling out applications or connecting to local resources (SNAP, HealthSourceRI, Social Security retirement, etc). They will also advise staff on appropriate responses to patron needs. This is not a counseling or therapeutic position, but should adhere to NASW Code of Ethics and have a solid understanding of identifying at-risk patrons and be able to follow up with appropriate agencies to coordinate care and personalize services for patrons who may be falling through the cracks with social/health services.

## **Needs Assessment/Long-Range Planning**

Complete a concise assessment of social work and community navigation needs in the library and local community. Assist Library Director and ALL Coordinator to research funding sources and provide documentation of needs based issues facing the community for the goal of a permanent position.

## **Ideal Requirements:**

The ideal candidate will have a MSW or equivalent, three or more years of experience working with diverse populations (professional or experiential), and an understanding of local resources in the East Providence area. Availability should include some day and evening hours and ability to start employment within two weeks from job offer. Bilingual candidates are encouraged to apply.

## **Minimum requirements:**

\*bachelor's degree in human services, social work, or related field

\*demonstrated cultural competency for working with multilingual, multicultural communities representing countries around the world

- \*ability to work with interpretation and translation services
- \*clear understanding of legal responsibilities and industry requirements related to the role
- \*basic understanding of the immigration process and restrictions
- \*will be required to obtain a criminal background check inquiry (BCI) with the RI Attorney General's office

Resume and cover letter due by Wednesday, June 7th. Email Lisa Clark at [lclark@eplib.org](mailto:lclark@eplib.org).